

SOFTBALL NEW ZEALAND - CODE OF CONDUCT



General

The following Code of Conduct applies to all Softball New Zealand members and persons who are participating on or connected to Softball New Zealand events and activities, and those of affiliated organisations.

Softball New Zealand expects all members to abide by the Code of Conduct as it upholds the values and principles of our organisation.

- Respect the rights, dignity and worth of others.
- Be fair, considerate, and honest in all dealings with others.
- Be professional in their manner, language and accept responsibility for their actions.
- Comply with umpire's decisions in a professional and respectful manner
- Accept victory and defeat with dignity.
- Be aware of, and adhere to the Constitution, Regulations, policies and procedures of Softball New Zealand as well as the rules of Softball.
- Refrain from any form of Harassment, Discrimination, and/or Abuse of others.
- Do not tolerate acts of aggression or violence.
- Refrain from any behaviour that may bring Softball New Zealand, its partners, its sponsors and its stakeholders into disrepute.
- Provide a safe environment for Softball activities.
- Be a positive role model for softball at all times.
- Do not provide comment to the media on behalf of Softball New Zealand or speak to media in a negative way with respect to Softball New Zealand
- Resolve conflicts fairly and promptly through established procedures in accordance with the Constitution and the Regulations.
- Do not participate in, or receive benefit from assisting others involved, in sports betting or gambling activity associated with softball events and/or softball results in which they are participating or directly involved.
- Abide by and respect Softball New Zealand policies, regulations, standards and procedures.
- Understand the repercussions if they breach, or are aware of any breaches of, the Regulations or this Code of Conduct.
- Report any alleged breaches of the Regulations or this Code of Conduct in accordance with the Constitution and the Regulations.

Coaches

In addition to the general requirements all **coaches** will also:

- Be responsible for matters concerning the coaching, training and development of softball.
- Maintain a 'duty of care' towards others and be accountable for matters relating to training and competition.
- Respect the talent, developmental stage and goals of each player. Treat each player as an individual and help them reach their full potential.
- Show consideration and caution towards sick and injured players.
- Ensure you and competitors understand and abide by the principles of fair play.
- Seek continual improvement through performance appraisal and on-going coach education.

- Ensure physical contact with players is appropriate to the situation and necessary for the player's skill development
- Refrain from initiating inappropriate physical relations with a player and discourage, in a sensitive manner, any attempts by a player to initiate inappropriate relations with you.
- Will be fair and respectful towards players in their care

Administrators

In addition to the general requirements all **administrators** will also:

- Be fair, considerate, impartial and honest in all dealings with others.
- Perform any duties and responsibilities where you are a representative of Softball New Zealand in a mature, fair and professional manner.
- Be aware of your legal responsibilities

Officials

In addition to the general requirements all **officials** will also:

- Conduct themselves in a professional manner relating to language, temper and punctuality.
- Be fair and impartial and avoid any situation that may lead to conflict of interest.
- Be courteous, respectful and open to discussion and interaction
- Place the safety of participants above all else
- Make a commitment to providing quality service to softball by endeavouring to improve your officiating knowledge and skill.

Participants

In addition to the general requirements all **participants** will also:

- Reject the use of performance enhancing drugs and abide by the Softball New Zealand anti-doping, smoking and alcohol policies
- Ensure they understand and abide by the principles of fair play
- Respect the talent, potential and development of fellow participants and competitors.
- Care for and respect any equipment provided to them.
- Be honest with their coach concerning illness and injury
- Avoid inappropriate physical relationships with any coach, manager, chaperone or official
- Conduct themselves in a professional manner relating to language, temper and punctuality.
- Cooperate with coaches and staff in the development of programs to adequately prepare them for competition at the highest level.
- Perform any duties and responsibilities where you are a representative of Softball New Zealand in a mature, fair and professional manner.

Parents, Guardian and Spectators

In addition to the general requirements all **participants** will also:

- Remember that people participate for their enjoyment, not yours.
- Focus on participants efforts rather than winning or losing
- Never ridicule or yell at participants for making mistakes or losing

- Show appreciation for good performance and skilful plays by all player including those in the opposition
- Show respect for opponents.
- Respect the decisions of coaches and officials