

## CHAIR



### **Peter Chemis, Buddle Findlay, Wellington**

Peter heads Buddle Findlay's national employment law team and advises a wide range of clients in both the public and private sectors. He is also chair of Buddle Findlay's Board and has chaired numerous Government advisory groups on employment law issues.

## KEYNOTE SPEAKER



### **His Hon Judge Barrie Travis, Employment Court, Auckland**

His Honour had an extensive practice in industrial law matters in Chapman Tripp before being appointed judge of the Labour Court in 1989 and of the Employment Court in 1991. He has lectured in employment law at Auckland University for LLB and LLM students.

## SPEAKERS



### **Matthew Beattie, Instep Group, Wellington**

Matt is Chief Executive of Instep Group, whose companies provide service delivery and consultation in behavioural healthcare and fitness for work to New Zealand and Australian employers. This includes employee assistance, fatigue management, stress and resiliency, workplace mental health and alcohol and other drugs. He is strongly committed to assisting employers, employees and their families create a safe and healthy culture.



### **Kathryn Beck, Swarbrick Beck Mackinnon, Auckland**

Kathryn is a partner at Swarbrick Beck Mackinnon. She has extensive experience in all areas of employment law and industrial relations. She has represented clients in many leading cases and is also frequently called upon as an independent investigator, mediator or facilitator. Kathryn has been convener of the NZLS Employment Law Committee, a member of the ADLS Employment Law Committees, and is a regular invited speaker at ADLS, NZLS and private conferences on contemporary employment law developments.



### **Geoff Bevan, Chapman Tripp, Auckland**

Geoff is a senior associate with Chapman Tripp. He practices across all aspects of employment law, primarily advising large corporates and government organisations. Geoff has served on the ADLS Employment Law Committee, and has worked as an in-house legal counsel and human resources manager in the non-profit sector.

## SPEAKERS



### **Greg Cain, Kensington Swan, Wellington**

Greg is an experienced employment and health and safety lawyer. He advises clients on front end health and safety issues such as obligations arising in connection with earthquake-prone buildings. He also represents clients in serious harm investigations, and in both employment litigation and health and safety prosecutions.



### **Andrew Caisley, Kiely Thompson Caisley, Auckland**

Andrew is a partner at Kiely Thompson Caisley and advises a broad client base on all aspects of contentious and non-contentious employment law. In recent years he has been heavily involved in industrial negotiations and a number of facilitations. He has also been in the Authority, Employment Court and the Court of Appeal on Holidays Act matters.



### **Tim Clarke, Bell Gully, Auckland**

Tim is a litigation partner in Bell Gully's employment team in Auckland. He has broad experience acting for corporate clients in a range of employment law matters and corporate and commercial disputes. Before joining Bell Gully, Tim spent three years in Hong Kong with Baker & McKenzie and from 2001-2004 was based in the British Virgin Islands with Harneys. He has also worked at other leading law firms in New Zealand.



### **His Hon Chief Judge Graeme Colgan, Employment Court, Auckland**

Chief Judge Colgan was admitted to the Bar in 1976 and practised as a litigation lawyer with Haigh Lyon & Co until 1987 when he joined Southern Cross Chambers in Auckland. He was appointed as a judge of the Labour Court in 1989 which became the Employment Court in 1991. He was appointed as Chief Judge in 2005. Chief Judge Colgan has practised employment law under the legislative regimes of the Employment Relations Act 2000, the Employment Contracts Act 1991, the Labour Relations Act 1987, and the Industrial Relations Act 1973.



### **Sherridan Cook, Buddle Findlay, Auckland**

Sherridan is a partner in Buddle Findlay's National Employment team and leads the Auckland Employment team. He advises on all employment related matters but has a particular interest in confidentiality and restraint of trade disputes and industrial relations. Sherridan also has extensive experience in civil litigation and alternative dispute resolution. He acted as a consultant to the Government Advisory Group on the Holidays Act 2003.



### **His Hon Judge Tony Couch, Employment Court, Christchurch**

Judge Couch practised employment law for 25 years, representing a wide range of parties. Based in Christchurch, he developed a national practice and appeared in many parts of the country. He was an original member of the NZLS employment law committee, on which he served for eight years. He has tutored and presented guest lectures at Canterbury University. In May 2005, he was appointed as a judge of the Employment Court and of the District Court.

## SPEAKERS



### **Peter Cranney, Oakley Moran, Wellington**

Peter is a partner in the Wellington firm Oakley Moran. He has a trade union background and specialises in employment law, acting for unions and employees. A particular area of interest is collective bargaining law, including the law of strikes and lockouts and the law relating to good faith bargaining.



### **Kathryn Dalziel, Taylor Shaw, Christchurch**

Kathryn is partner at Taylor Shaw in Christchurch practicing in employment and information law as well as civil litigation. She has presented seminars on behalf of the Office of the Privacy Commissioner since 1996; is the author of *Privacy in Schools* and co-authored the chapter on Health Information in *Health Care and the Law* (4th ed). Kathryn also lectures in employment law and legal ethics at the School of Law, University of Canterbury, and is a member of the NZLS Human Rights and Privacy Committee, and the Canterbury-Westland Standards & Ethics Committees.



### **Geoff Davenport, McBride Davenport James, Wellington**

Geoff has specialised in employment law and labour relations since 1993, and acts for a wide range of Government departments, public and private sector employers, unions and employees. He is the author of the text *Good Faith in Collective Bargaining*; and is on the editorial boards of *Mazengarb's Employment Law* and *Mazengarb's Employment Law Bulletin*. Geoff's legal experience includes completing a Masters Degree in Canada in good faith collective bargaining; working for the United Nations in Geneva on drafting labour laws and regulations for various countries; and working for a leading London law firm before returning to New Zealand in 2000.



### **Maria Dew, Barrister, Auckland**

Maria is a specialist in employment law and related civil litigation. Maria has been a barrister sole for 12 years and practised as a litigator for over 20 years. She regularly acts for employers and senior employees providing advice and advocacy on grievances, urgent breach of confidentiality, restraint of trade and search order actions, restructuring, privacy issues and health and safety prosecutions. Maria has considerable experience of employee shareholder/director disputes. Maria also acts as an independent investigator appointed to conduct enquiries into allegations of serious misconduct. She is a LEADR and AMINZ qualified mediator.



### **Susan Hornsby-Geluk, Chen Palmer, Wellington**

Susan is a specialist employment lawyer, who works at the coal face of Industrial Relations. She has extensive experience in all aspects of employment law, and is known for her pragmatic and strategic approach to implementing business solutions. Susan leads Chen Palmer's national Employment Law team.

## SPEAKERS



### **Her Hon Judge Christina Inglis, Employment Court, Auckland**

Christina Inglis was sworn in as a judge of the Employment Court in September 2011. Prior to that time she was a District Court judge, based in South Auckland. She holds an LLM(Hons) and an MA(Hons). She was a Crown Counsel for many years and was team leader of the Human Rights Team at Crown Law at the time of her appointment to the bench.



### **Hamish Kynaston, Buddle Findlay, Wellington**

Hamish is a partner in Buddle Findlay's civil litigation and employment law teams. He has a particular interest and expertise in the health, education, energy and finance sectors, central government and collectivised workforces. He is also a member of the NZLS Employment Law Committee.



### **Stephen Langton, LangtonHudsonButcher Lawyers, Auckland**

Stephen is a partner in LangtonHudsonButcher, Lawyers, a specialist employment law and industrial relations firm. He has been involved in a number of significant cases in this area, is a member of the NZLS Employment Law Committee, and a regular contributor to Law Society and industry conferences.



### **Richard McIlraith, Russell McVeagh, Auckland**

Richard has been a partner at Russell McVeagh in Auckland since 1995. He heads the firm's employment law practice group and works primarily in the employment law area. He has a broad range of experience in the area.



### **Simon Mitchell, Barrister, Auckland**

Simon is a barrister based in Auckland. Simon specialises in acting for unions, and their members. He also works in the areas of family and education law.



### **Phillipa Muir, Simpson Grierson, Auckland**

Phillipa heads her firm's national employment law group. She is a co-author of Brooker's *Employment Law* and *The Guide to Recruitment and Termination*.

## **SPEAKERS**



### **Grant Nicholson, Kensington Swan, Auckland**

Grant is one of New Zealand's leading specialist health and safety lawyers. He regularly advises businesses and individuals on their health and safety obligations, advises management on leadership and safety culture development, and co-ordinates responses to regulatory investigations. Grant also defends prosecutions under the Health and Safety in Employment Act and associated legislation. He has recently finished acting as counsel for a participant in the Royal Commission on the Pike River Mine Tragedy.



### **Karen Radich, Barrister, Wellington**

With 18 years specialist experience, Karen is skilled in all areas of employment law. Primarily acting for employers and senior executives, she has a reputation for a straightforward and practical approach to resolving complex issues. Karen is familiar with both the public and private sectors. Prior to joining Clifton Chambers in March 2012, she was a partner at Minter Ellison Rudd Watts for over nine years and has spent 2 years working in-house in a large Government department. As well as her law degree, Karen has a BA in Political Science and a Master of Business Studies.



### **Philip Skelton, Barrister, Auckland**

Philip is a barrister at Bankside Chambers with over 20 years experience in employment law and civil litigation. Philip is a former convenor of the ADLS Employment Law Committee and a regular presenter at ADLS and NZLS conferences.



### **Shan Wilson, Simpson Grierson, Auckland**

Shan specialises in employment law and industrial relations, predominately representing and advising employers. Shan is a partner in Simpson Grierson's Employment Law Group. She also practised law in England, specialising in employment law.

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