

## CHAIR



### **Patrick Walsh, Principal, John Paul College, Rotorua**

In addition to being a principal, Patrick is also a qualified lawyer. He is the author of *Educational Management and the Law* and co-author of *Schools go to Court* (Pearson Education). He is also a former President of The Australia New Zealand Education Law Association (NZ Chapter), a member of SPANZ, and a member of the Disciplinary Tribunal of the Education Council.

## SPEAKERS



### **Andrew Greig, Manager Teacher Practice, Education Council, Wellington**

Andrew manages the conduct and competence area of the Council, which include the Disciplinary Tribunal, the Complaints Assessment Committee and Competence investigations. Previously, Andrew was a lawyer at a law firm based in Wellington and practised in various areas including employment law. He also has significant management and leadership experience from his time serving as an officer and pilot in the Royal New Zealand Air Force. Andrew flew several different aircraft types and was a pilot in the Red Checkers aerobatic team. He also completed two operational tours, one in Somalia and another with the United Nations in the Middle East.



### **John Hannan, DLA Piper, Auckland**

John specialises in employment law, education law and commercial litigation. John has appeared in leading employment law cases in the Employment Court and Court of Appeal. He has acted for many Boards of Trustees and their insurers on employment, governance, privacy, human rights and student discipline matters handled many. He leads the DLA Piper employment law team and is a Council member of Manukau Institute of Technology. He is a sitting Member of the Disciplinary Tribunal.



### **Michael Hargreaves, Chief Legal Advisor, WorkSafe, Wellington**

Mike joined the Department of Labour's legal team in 2002 as a solicitor, becoming a senior solicitor in 2006. In these roles, he prosecuted many cases under the Health and Safety in Employment Act, including the Sir Edmund Hillary Outdoor Pursuits Centre following the Mangatepopo canyoning tragedy in 2008. Mike became the Director Litigation for the Department of Labour in 2009. He was previously in private practice in Taranaki, undertaking criminal, family and civil litigation.

## **SPEAKERS**



### **Simon Mitchell, Barrister, Auckland**

Simon is a barrister based in Auckland. He specialises in acting for unions and employees with a special interest in bargaining issues.



### **Donna Provoost, Manager - Strategy, Rights and Advice, Children's Commissioner**

Donna is an economist with over fifteen years of experience as a researcher, policy analyst and manager. She advises on a range of issues to improve child wellbeing, including leading strategic work for the Expert Advisory Group (EAG) on child poverty and the action plan on the next steps. Donna works closely with stakeholders including government, NGOs, academics and businesses.



### **Anthony Russell, Chen Palmer, Auckland**

Anthony specialises in providing expert employment law advice, and has provided quality advice across a range of sectors. Anthony has been practicing law since 1991 and has represented a wide range of employment law clients, particularly in the health, education and infrastructure industries.



### **Gretchen Stone, Harrison Stone, Auckland**

Gretchen specialises in employment and education law. She works with secondary principals through the Secondary Principals Association of New Zealand (SPANZ) and with primary principals as the Honorary Solicitor for Auckland Primary Principals Association (APPA). Gretchen has considerable experience advising principals and Boards of Trustees in relation to all manner of employment and disciplinary issues, governance and management, student issues, and all areas of legal liability within the education sector.



### **John van der Zwan, Schools International Education Business Association, Tauranga**

John brings almost forty years' experience in both business and education serving in a range of organisations in New Zealand and internationally. He holds a Bachelors of Business Studies in Accountancy and Diploma of Teaching from Massey University and most recently served as International Director for Waihi College. John has played a key role in the development of SIEBA both as part of the initial working group and then as a member of the SIEBA Establishment Board.

# CONTENTS

## In session order

### Session One: Health and Safety and Employment Issues

Health and Safety and Employment Issues ..... 1

*John Hannan and Michael Hargreaves*

### Session Two: Education Council Update

Education Council Update ..... 21

*Andrew Greig and John Hannan*

### Session Three: Education (Update) Amendment Bill

Education (Update) Amendment Bill..... 29

*Anthony Russell*

### Session Four: Dealing with the Media

Dealing with the Media ..... 45

*Simon Mitchell*

### Session Five: Student Related Issues

Student Related Issues..... 51

*Gretchen Stone*

### Session Six: Learning Right: factors affecting a child's right to an education

Learning Right: factors affecting a child's right to an education..... 59

*Donna Provoost*

### Session Seven: International Student Issues

International Student Issues ..... 75

*John van der Zwan*

# **CONTENTS**

## **Alphabetical by author/presenter**

<b>Author</b>		<b>Title</b>	<b>Page</b>
<b>Greig</b>	Andrew	Education Council Update	21
<b>Hannan</b>	John	Health and Safety and Employment Issues Education Council Update	1
<b>Hargreaves</b>	Michael	Health and Safety and Employment Issues	13
<b>Mitchell</b>	Simon	Dealing with the Media	45
<b>Provoost</b>	Donna	Children's Commission	59
<b>Russell</b>	Anthony	Education (Update) Amendment Bill	29
<b>Stone</b>	Gretchen	Student Related Issues	51
<b>van der Zwan</b>	John	International Student Issues	75